

UNACCEPTABLE BEHAVIORS:

Unacceptable behaviors are those that interfere with the school rules; they include all aspects of bullying:

Physical Aggression:

Pushing, grabbing, hitting, pinching, spitting, tripping, tasers, pressure points, etc.

Social Alienation:

Gossiping, embarrassing others, ethnic slurs, excluding from group, etc.

Verbal Aggression:

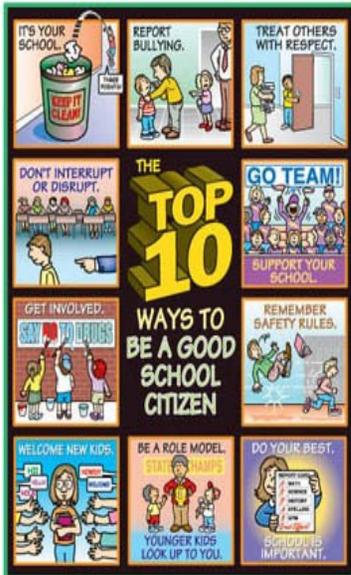
Mocking, put downs, swearing at others, etc.

Intimidation:

Threatening others to do something, threatening with a weapon, playing a dirty trick, etc.

Sexual Harassment:

Remarks, gestures, or actions of a sexual nature.



PROCEDURE

1. All infractions will be recorded (home room teacher or by administration)
2. For Minor Infractions, it is the responsibility of the “adult in charge” (teacher, administrator, lunch time supervisor, volunteer, etc.) to intervene and assign consequences that may be warranted from the list of consequences for minor consequences. If it is not the homeroom teacher who initially intervenes, the detention form and/or subsequent consequences will be communicated to the home room teacher. The adult(s) involved will then select the caring behavior that will accompany the consequences. Parent(s) will be notified.
3. For Major Infractions, an administrator will be involved in the process. Parent(s) will be notified.
4. Positive/appropriate behavior will be recognized and celebrated.

Each incident will be treated on its own merit

Definition of Terms:

Infraction: any inappropriate behavior that does not follow the guidelines of the classroom or school community

Consequence: a fair and logical action that addresses the inappropriate behavior.

Caring Behavior: an assigned project which provides an opportunity to demonstrate acceptable caring behavior.

DISCIPLINE POLICY

Our Lady of the
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Catholic
Middle
School



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Discipline with Dignity

At Our Lady of the Angels Catholic Middle School, maintaining the dignity of each person, in all situations, is crucial in managing behavior. Effective discipline comes from the belief that teaching individuals to take responsibility for their behavior is more motivating in creating behavioral changes than teaching individuals to be obedient in order to avoid punishment.



At Our Lady of the Angels Catholic Middle School we believe in the responsibility model of discipline. By implementing logical and

consistent consequences, and by providing individuals with opportunities to become responsible and caring members of the community, they will learn about their behavior, their choices, and their impact on others while still maintaining their dignity.

Our MISSION:

Together in learning and faith within a safe and caring environment.

Our GOAL:

To continue to build a Caring Culture within our school community, where students, staff, and parents encourage, value, support one another, and feel safe;

Bullying is:

- When a person is the target, over time, of repeated negative actions.
- When one person has more power, so the person being victimized feels that they can't defend him/herself
- When a person, who is the target, may feel embarrassed, hurt, scared, and/or angry.

and where abuse, bullying, and discrimination are unacceptable. **We want all our students to want to be in school, on time each day.**

MINOR INFRACTIONS

- Inappropriate Name Calling includes put-downs, teasing, etc.
- Ignoring the school bell
- Going out of bounds during recess/noon hour without permission
- Neglecting to show appropriate hallway/assembly Behavior
- Displaying disrespectful behavior – not following classroom/school rules
- Inappropriate use of personal items at school without permission
- Littering on school property
- Inappropriate touching

CONSEQUENCES

- Verbal reminder/conversation/warnings
- Student removed from situation or activity
- Student not allowed to play or participate in activity or extracurricular event, to sit out and observe

appropriate behaviors

- Community service specific to the infraction
- Recess or noon hour detention
- Confiscation of property for a period of time
- Note in student's agenda
- Parent(s) notified by classroom teacher

MAJOR INFRACTIONS

- Bullying/Fighting/Others
- Abuse of Personal Owned Device use
- Anything that compromises safety of others, self
- Disrespectful behaviors/Swearing/Threats
- Vandalism/ Theft / Extortion
- School Bus Complaint
- Abuse of Social Media towards students/staff
- Sexual Harassment
- Repeated minor infractions

CONSEQUENCES

- Administrative involvement
- In-school or Out-of-School suspension
- Detentions at recess or lunch time recess
- Documentation in student records
- Principal/Assistant Principal phones home
- Service project for school
- Police involvement if needed
- Loss of privileges
- Others

CARING BEHAVIOURS

- Note or Verbal apology
- Written reflection about incident
- Teaching opportunity (e.g. Student prepares lesson for younger grade)
- Community Service/Project Work
- Others